

# Developing Teams with Purpose™

**Problem:** Did you know that 98% of the time, better and faster solutions are developed when groups work as teams than if the individuals solely worked on their own. Are your teams or staffs:

- Too individualistic?
- Too dysfunctional?
- Too unaligned?
- Too underutilized?
- Too results-limited?
- Too dissatisfied?
- Too silo'd?
- Too stressed?
- Too much in flux?
- Too communication lax?

If you answered yes to 1 or more of these 10 questions, then “Accelerated Team Development with Purpose™” will provide you with a suite of practices to effectively solve these problems. This is done using a system of interlinked tools and activities that provide a foundation for developing great teamwork and focused on retaining and engaging your employees at the highest possible level. Whether your team development challenges are isolated to a few individuals or organization-wide, quickly gaining the right tools can help improve your team cohesion, organizational performance and business results.

**Solution:** “Developing Teams with Purpose™” provides participants with the tools and techniques to significantly improve team performance. Proven strategies, concepts, and hands-on activities are used to develop high-performing teams and achieve organizational results. Each participant receives their own personal behavioral/values/task assessment report along with solutions to address any identified roadblocks to their development.

**Outcome:** What you will do in the “Developing Teams with Purpose™” session:

- Decipher Management vs. Leadership
- Specify team development stages
- Discover a preferred leadership style
- Classify individual behavioral styles
- Understand your values
- Determine your task preferences
- Provide advice and encouragement
- Recognize practices for employee engagement
- Align employees and tasks
- Identify sources of alignment and conflict
- Define a measurement and follow-up process
- Use Magna templates to integrate all tools
- Build a team action plan for results

**Action:** Contact us to see how this on-site or virtual “Solutions Now” Certified Workshop can save you tens of thousands of dollars!

## Solutions Now™ Workshops

All Solutions Now™ Certified Workshops are action-learning designs that eliminate the need for traditional training classes. Every design incorporates the ADAM™ four-step process:

1. **A**nalyze Return-On-Investment (R-O-I)
2. **D**esign solutions for current problems or challenges
3. **A**pply proven tools to implement solutions
4. **M**easure success and outcome for continuous improvement

